### **Penfield Montessori Academy**

## **Board of Directors**

#### **Meeting Minutes**

# May 15, 2018

<u>Present</u>: Phil Dosmann, Julie Gilpin, Christine Holmes, Deanna Tillisch, Lisa VanLandeghem, Stephen Walmsley, Madonna Williams

**Excused**: Louisa Marks, Robert Mikulay, Tere Sackerson

**By invitation of the board**: Karie Anderson, Ann Becker, Patti Dew, Jason Parry, Kathy Ronco, Annie Zager

# **CALL TO ORDER**

The meeting of the Penfield Montessori Board of Directors was called to order at 12:07 p.m.

#### **APPROVAL OF MINUTES**

The minutes of the February 20, 2018 board of directors meeting were approved as written.

#### **LIBRARY**

Ms. Annie Zager, Primary Learning Strategist, informed the board of the school library project the staff at Penfield Montessori have been working on.

- A library committee has been formed
- Goal is to have project fully funded by the start of 2018-19 school year
- Some things that are needed: shelving, furniture, Scholastic subscription, IPad, and books.
- Parent volunteers will help staff the library
- This project and full details about this project can be found at: https://www.donorschoose.org/project/penfield-montessori-academy-library/3241688/
- The donor choose project is set at \$2000, this amount is only for the books needed. For a complete list of the books, please contact Ms. Kathy Ronco.

# **EXECUTIVE DIRECTOR'S REPORT**

Ms. Kathy Ronco gave the Executive Director's Report.

# **Personnel**

Ms. Ronco discussed the different types of school staffing models the school has tried.

### 2016-17 School year model

- 24 children per classroom
- 1 guide, 1 assistant, 1 learning strategist for all three classrooms
- By the end of the year there were 4 adults per room with 16 students, not including therapists.
  3.5 children per adult ratio.
- This model was expensive, inclusive is expensive.

### 2017-18 school model (this year)

- 24 students
- 1 guide, 1 assistant, 1/2 learning strategist per classroom
- 5 children per adult ratio
- This year has been difficult using this model this is mostly due to a lot of children with emotional regulation issues.

# In the fall of 2018 the following model is proposed:

- 24 students, maybe less, may give special needs children a weighted value
- 1 guide, 1 learning strategist, 1 assistant
- Three adults per classroom
- Assessments will been completed on each child by the behavior clinic
- Need to define what inclusive means for the school
- Hoping to introduced specials (gym, music, art) in the 2018-19 school year
- 130 children are enrolled for next year w/a large waiting list
- 4 K3,K4,K5 , 1 Preprimary, 2 Lower elementary = 7 classrooms

# **FACILITIES AND FINANCE REPORT**

#### Budget

Ms. Patti Dew reported on the 2018-19 budget.

There were two budgets provided in the board packet. One budget include the DPI grant and the other does not.

- 12% increase in revenue over last year's budget, enrollment is going up.
- USDA and IDEA numbers are based off 2017-18 numbers.
- Child care does not account for any write-offs that may occur
- In-Kind rent is a new line item
- Campaign funds is based off of year three projected use
- Expenses went up 32%, this includes In Kind Rent not budgeted in prior year (4 %).
- Adding classrooms increases staff to 34.85, 26.2 prior year.
- Decrease in conferences and meetings
  - With DPI grant(not secured), this line item will increase
- Increase reserve for bad debts- child care and other program services
- Exploring options to try to decrease transportation costs. This is a huge expense. May want to check out the REV Group, they make mobility vans.
- The final budget approval will occur in June

# **March Financials**

Ms. Dew reported on the March Financials

- Revenue is over budget due to increased need to transfer campaign funds.
- Insurance proceeds from a flood have been recorded, not all expenses have come through yet.
- State aid is under budget due to over projection of enrollment, approximately 10 children.
- Equipment came in higher than originally budgeted.

- Accrued expenses are solely for salary and related accruals are for summer salary and benefits for teachers.
- Occupancy costs are higher than budget due to in Kind Rent not budgeted originally.

#### **DEVELOPMENT REPORT**

Mr. Jason Parry gave the Development Report.

# Campaign

- Exceeded the Kellogg goal
- The Capital Loan is due October 2018 Ms. Dew went over the Summary of Sources and Uses sheet handed out in the board packet.
- Currently in the process of working on the second SAMHSA grant
- FRIENDS of Penfield board will work on fundraising strategies

# Kohl's Facilities Day

- 130 Kohl's Facilities Directors spent their afternoon fixing things at PMA.
- Penfield Children's Center board was present during the event.

#### **EXECUTIVE SESSION**

The board of directors voted to go into executive session to discuss administrative staff contracts. The executive session began at 1:22 p.m. and ended at 1:35 p.m.

# **ADJOURNEMENT**

There being no further business to come before the Board the meeting was adjourned at 1:35 p.m.